

Employer name:

Workplace Address:

Town/City/Community:

Postal Code:

This award recognizes a workplace that demonstrates real commitment to continuous improvement of workplace health and safety in Nova Scotia. In general, this award recognizes the very best practice in the prevention of workplace injury and/or leadership in fostering timely and safe return to work, toward a culture of workplace safety. This award is the highest safety honour for an organization or group in Nova Scotia.

Assessment Criteria: Responses

Please respond to each question in the field provided. Please keep your responses brief – generally allow about a half single-spaced page (250 words) for each response.

1. Within the applicant's workplace, to what extent was the occupational health and safety program, initiative or activity developed and executed in consultation with relevant workplace parties (eg. employees, unions, JOHS Committees, etc.) and, where appropriate, with outside organizations?

2. Demonstrate the applicant's commitment to workplace health and safety:

- Within the workplace, this should include the systematic management of occupational health and safety (OHS) and injury management (including return to work programs), ongoing planning of OHS improvement and evaluation of the program, systematic identification, assessment and control strategies for the organization's hazards, etc.
- More broadly, the applicant should also demonstrate impact on a provincial scale to continued, real improvements in the health and safety culture of Nova Scotia.
- Examples include:
 - CEO Charter
 - Leadership Commitment
 - Industry/Community Leader
 - Compliance with Labour and Advanced Education (Best Practice)
 - Input into Industry Code of Practice
 - Actively participating in consultation for change

3. Demonstrate improvement, as a result of this commitment in health and safety at the workplace(s). Please include the objective evidence of claim data, noting any improvement or sustained change.

4. Describe the broader or impact of this commitment across other workplaces, the Industry and workplace safety culture across Nova Scotia.

5. Provide evidence of an external audit of your workplace Health and Safety Management System, conducted within the past two years.

Your application must also include:

- A copy of your organization's occupational health and safety code of practice or program as required under Sections 27 and 28 of the *Occupational Health and Safety Act* (if applicable).
- A photo of posted occupational health and safety materials in your workplace as required under Sections 9(2), 37, 38 and 39 of the Occupational Health & Safety Act.
- Copy of Return to Work/Stay at Work Program.

Award finalists will be visited by members of the judging panel to verify claims made in the submissions, and to gain further context.